DOCUMENT RESUME

ED 387 872 EA 027 060

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TITLE The Courageous Follower: Standing Up to and for Our Leaders.
REPORT NO ISBN-1-881052-66-4
PUB DATE 95
NOTE 194p.
AVAILABLE FROM Berrett-Koehler Publishers, Inc., 155 Montgomery Street, San Francisco, CA 94104-4109 ($24.95).
PUB TYPE Books (010) -- Viewpoints (Opinion/Position Papers, Essays, etc.) (120)

EDRS PRICE Document Not Available from EDRS.
DESCRIPTORS *Administrator Responsibility; Administrator Role; Conflict Resolution; Group Dynamics; *Interprofessional Relationship; Leadership; *Organizational Change; *Organizational Development; *Professional Development

ABSTRACT

This book provides a model of followership that removes the passive connotations of the role and presents a dynamic alternative for contributing to an organization's pursuit of its mission. The dynamic model, in which leaders and followers form an action circle around a common purpose, balances and supports dynamic leadership. Chapter 1 explores the dynamics of the leader-follower relationship and presents a model for improving the leader-follower relationship. Chapters 2 through 6 expand on the five dimensions of courageous followership. The first four dimensions occur within a group and the fifth occurs external to the group. They include the courage to assume responsibility, to serve well, to challenge leaders, to participate in transformation, and to leave. An epilogue, a meditation on followership, and a subject index are included. (Contains 32 references.) (LMI)

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